

	Name of the Evidence	Electronic Product	Description	Course(s) Where Product is Developed
1	Positive Impact on Student Learning and Development: Evidence that demonstrates the ability to systemically impact the learning and development of ALL students	Curriculum and Instructional Alignment Plan for Improving Student Achievement and Performance	The candidate will develop a comprehensive plan in which he/she will do an analysis and assessment of a school. The plan will address the curriculum, curriculum alignment, student assessment practices, instructional practices, instructional supervision, teacher supervision, and staff professional development.	ADMN 6120 – Instructional Leadership ADMN 6130 – Supervision of Instruction ADMN 6140 – Curriculum Leadership
2	Teacher Empowerment and Leadership: Evidence that demonstrates the ability to empower faculty and staff and support teacher leadership.	Teacher Empowerment and Leadership Action Plan	The candidate will design and implement an action plan that demonstrates that he/she provides opportunities for teachers to assume leadership and decision-making roles in the school, including the listing of strategies for building a sense of self-efficacy among teachers and the identification of emerging teacher leaders to support, mentor, and coach.	ADMN 6100 – Fundamental of Educational Leadership ADMN 6161 – The Principalship
4	Organizational Management: Evidence that demonstrates the ability to effectively and efficiently manage complex organizations	Organizational Leadership and Management Action Plan (OLMAP)	Candidates will develop the OLMAP as they progress through four required core courses and the administrative internship. The plan must demonstrate mastery of school policy and laws, school communications, school budgeting, school scheduling, human resources, and faculty and student supervision. It will also include a written summary describing and discussing the organizational management responsibilities of at least two practicing principals.	ADMN 6100 – Fundamentals of Leadership (Develop 2 Communication Products) ADMN 6105 – Legal Aspects of Schooling ADMN 6110 – School Leadership & Management ADMN 6161 – The Principalship ADMN 6410 Internship ADMN 6420 Internship

5	<p>School Culture and Safety: Evidence that demonstrates the ability to positively impact school safety and culture.</p>	<p>School Culture and Safety Audit and Action Plan</p>	<p>This plan will demonstrate that candidates are able to thoroughly examine relevant school data to determine its culture, climate, working conditions and design a coherent plan to develop and maintain a safe and orderly, drug-free school.</p>	<p>ADMN 6110 – School Leadership & Management ADMN 6161 – The Principalship ADMN 6410 Internship ADMN 6420 Internship</p>
6	<p>School Improvement: Evidence that demonstrates the ability to effect school improvement</p>	<p>Comprehensive School Improvement Planning Review and Engagement Project</p>	<p>For Part I candidates will conduct a comprehensive analysis and assessment of a school, including its School Improvement Plan, and prepare an electronic portfolio in which they will describe the school, its vision, goals, objectives, its academic performance, and its degree of consistency with NC regulations and statutory requirements. They will also write a personal reflection on the school, comparing it with best practices. In Part II of the plan, candidates will develop and implement project during the internship to demonstrate their ability to improve student achievement.</p>	<p>ADMN 6110 – School Leadership & Management ADMN 6120 Instructional Leadership ADMN 6410 Internship ADMN 6420 Internship</p>